



THURSDAY, MARCH 27, 2014
3:00- 5:00 PM, GRIFFIN GATE

AGENDA

MISSION: Grossmont College is committed to providing an exceptional learning environment, that enables diverse individuals to pursue their hopes, dreams and full potential, and to developing enlightened leaders and thoughtful citizens for local and global communities.

This Council provides guidelines and recommendations for all Grossmont College planning processes and identifies institution-wide priorities in support of all the college's mission. The Council makes resource allocation recommendations to the President.

- I. EDUCATION: BASIC SKILLS UPDATE (15 Minutes) **Manchester, Flood, Hill**
- II. BASIC SKILLS ACTION ITEM DISCUSSION (10 Minutes) **Manchester, Hill**
- III. PROP V (20 Minutes) **Flood**
Report and Facilities recommendations (Need Action)
- IV. UPDATE ON TUTOR /TA'S (10 Minutes) **Milgrim/Hill**
 - Pay and Hiring (Milgrim)
 - Tutoring Survey (Hill)
- V. PLANNING UPDATE (5 Minutes) **Hill**
- VI. COMMITTEE UPDATES:
 - a. **Enrollment Strategies – Key Message** **VanderWoude, Hill, Gonda**
The next Enrollment Strategies is April 7th where formerly agreed upon data points will be reviewed and FTES additional allocation will be discussed.
 - b. **Faculty Staffing – Key Message:** **Spillers**
The Faculty Staffing Committee met Friday, March 7th, to begin the evaluation process of the request form and scoring rubric used in the last ranking cycle. The committee will meet again in April and May to finalize the evaluation process and set the calendar for the upcoming academic year.



c. Classified Staffing – Key Message Part I

Baker

The committee has met and reviewed the committee charge, makeup and scoring rubrics. The forms were sent out in an email to all staff on March 14, 2014. Request forms are due back to the committee on April 18, 2014. The Classified Staffing Committee will be hearing staffing request presentations on May 2 and May 9, 2014. A new position is defined as any position that meets at least one of the three criteria listed below:

- Has been newly developed
- Has a modified job description and/or percent of contract
- Was vacated prior to July 1, 2009

d. Classified Staffing – Key Message Part II

Flood

We are also in the process of collecting classified replacement position requests. This process is used to collect replacement staffing requests for positions that have become vacant effective July 2009 or later (July 1, 2009 to the present). The timeline for the replacement classified process is shown below:

REPLACEMENT CLASSIFIED STAFFING TIMELINE

Departments reviewing staffing needs	Now
Replacement staffing requests due to division	Review at April Division Council meetings
Replacement staffing requests due to Area Councils	Student Services Council (SSC): 4/7/14 Instruction Administration Council (IAC): 4/28/14 & 5/5/14 Administrative Services Council (ASC): 4/30/14
Replacement staffing requests due to President’s Cabinet from area councils	5/9/14

The divisions review and prioritize their requests then submit their prioritized positions to their divisional councils (IAC, SSC, and ASC) to be reviewed and prioritized. The Divisional Councils then submit their prioritized lists to President’s Cabinet for review and prioritization college-wide. President’s Cabinet then submits the prioritized list to



Planning & Resources Council for discussion and recommendation to the College President.

e. Facilities Report – Key Message:

Emmons

The committee discussed the update from Safety Committee, Propositions R and V as well as Prop 39 construction projects; Drought Tolerant Landscaping Phase II and the Lighting Retrofitting project. The committee also discussed the completion of the Veteran's Resource Center and Adjuncts project, the Tennis Courts Reconstruction project, the furniture installation in the LTRC, new security safes, additional microwaves in Griffin Center and the summer flooring replacement project in building #34. The committee discussed the campus wide staff parking distribution at the east and west sides of campus.

f. IRC – Key Message:

Flood

IRC is in the process of reviewing activity proposals. Presentations have been scheduled on 3/28/14, 4/4/14 and 4/11/13.

**JOINT BOARD/DSP&BC MEETING: Tuesday, April 22, 2014
4:00 PM - Griffin Gate**

**NEXT P&RC MEETING DATE: Thursday, April 24, 2014
3:00 PM – 5:00 PM
Griffin Gate**

VISION: CHANGING LIVES THROUGH EDUCATION